

Board Self-Assessment

	Unsure	Strongly Disagree	Disagree	Agree	Strongly Agree
OVERALL					
1. Board members have a clear understanding of the agency’s mission.					
2. Board members support the Executive Director.					
3. Our board annually evaluates the Executive Director.					
4. Board members promote the highest ethical values for the organization.					
5. Board members have a shared sense of the agency’s strategic plan.					
6. Board members understand the specific external challenges facing the agency.					
7. Our board will regularly ask, “what problems are we solving?”					
8. Our board ensures the strategic plan is realistic.					
9. Board members are results oriented.					
10. Our board regularly evaluates the performance of major programs and services.					
11. Our board approves all new organizational policies before they are implemented.					
12. Board members put the agency’s interests above all else when making decisions.					
13. Our board provides financial oversight and ensures that the operating budget reflects strategic priorities.					
14. Board members give and raise funds to help achieve the agency’s identified priorities.					
15. Board members serve as agency ambassadors.					
16. Our board reviews the agency’s mission and purpose each time it conducts strategic planning.					

17. Our board exercises its governance role by ensuring that the agency supports and upholds its vision, mission and core values.					
BOARD ORGANIZATION					
17. Our board is the right size.					
18. Our board terms are the right length.					
19. Our board receives information in a timely fashion					
20. Our board receives the right amount of information to make informed decisions.					
21. Our board receives information relevant to the issues at hand.					
22. Our board has an effective orientation for new board members.					
23. Our board provides ongoing education and training for board members.					
BOARD MEETINGS					
24. Board meetings are well attended, with near 100% attendance					
25. Our board meets frequently enough during the year to address the organization's issues.					
26. Our board meetings are the appropriate length of time to handle the work at hand.					
27.					
28. During our meetings and in our work together, our board allocates an appropriate amount of time to focus on the issues and the most important strategic priorities.					
29. Our board meetings balance staff presentation and board discussion.					
30. Our board meetings provide opportunities for honest, constructive, and respectful debate of issues.					
31. Our board meetings involve a lot of give-and-take between board members and management.					
32. No single or few board members wield most of the power most of the time.					

33. Our board has the talent we need to do our job well.					
COMMITTEE MEETINGS					
34. Each committee establishes its goals and plans at the beginning of the fiscal year.					
35. Our board has the right committees for the work it needs to conduct.					
36. Our board members actively participate in standing committees.					
37. Our committees meet frequently enough during the year to address issues.					
38. Our committee meetings provide opportunities for honest, constructive, and respectful dialogue of issues.					
39. Our committee meetings involve a lot of give-and-take between members and management.					
40. Standing and ad hoc committees complete their tasks in an effective and timely manner.					
BOARD MEMBERSHIP AND ORIENTATION					
41. Our board size is adequate to govern effectively the agency.					
42. Our board has a range of talents, experience and knowledge to accomplish our role.					
43. Our board uses members' talents and skills effectively.					
44. Our board makeup is diverse with experience, skills, gender, ethnicity, race, age and personalities.					
45. Our board regularly assesses the skills, expertise and other contributions we need from potential new board members to maintain or increase our effectiveness.					
46. Our board actively recruits new board members based on identified needs and not solely to fill a board vacancy.					
47. Our board and staff provide new board members with a structured new member orientation.					

48. Our board annually assesses board members and addresses any identified needs.					
BOARD AND STAFF ROLES					
49. Our board understands the difference between governance and operations					
50. Our board has a constructive partnership with the Executive Director that is built on trust, candor, respect and honest communication.					
51. Communication is strong and clear between the board and Executive Director/staff.					
52. Staff support before, during and after board meetings is effective.					
53. Staff provides information that is adequate enough to ensure effective board governance and decision making.					
54. Our board members do not directly interact with staff to influence staff or programs without first coordinating with and getting agreement from the Executive Director					